



Role and Expectations of the Associate Board

Associate Board

- The Associate Board was created to advance and promote the mission of Covenant House Illinois (CHIL) in the greater Chicagoland area.
- The CHIL Associate Board was created by the Board of Directors.
- The Associate Board participates in the fundraising efforts of Covenant House Illinois as determined by senior leadership and the Board of Directors.
- Members advocate, through Covenant House, on behalf of all homeless youth.

Criteria of Associate Board Membership

- Possess expertise that lends itself to the mission, vision, and strategic priorities of Covenant House Illinois;
- Possess a minimum of two (2) years professional career experience;
- Be willing to fulfill the membership role as outlined above.

Expectations of Associate Board Members

Meetings: There are four (one/quarter) meetings of the Associate Board each calendar year. It is expected that a member will attend as many of these scheduled meetings as possible, but no fewer than three meetings a year.

Committees: Each member will serve on at least one committee (Social or Service). Typically, a committee has 3 to 4 meetings a year. Members may also be requested (pursuant to member availability) to serve on standing or special committees of the Board of Directors. The intention of such participation would be to provide specific expertise, guidance, and assistance.

Financial Commitment: In addition to a strong commitment to our mission, each member is asked to raise, or directly make a personal financial contribution of, at least \$2,000 annually (January - December). This financial commitment can be met through Sleep Out and other events, running a race for the Covenant House Home Team, or additional personal fundraising. Members are also asked to participate in identifying new supporters for Covenant House Illinois.

Events: Members are expected to participate in our *Sleep Out: Chicago* event (held annually in November) and the Sleep Out Kickoff event (held annually in late summer). Members are also expected to participate in at least one planned service and one planned social activity throughout the year.

Advocacy: Each member is expected to become familiar with the operations of Covenant House Illinois and to serve as an ambassador of the organization and an advocate for our youth.

Engagement: Members are asked to actively and regularly engage with the mission of CHIL by being acting as an advocate on behalf of all youth, serving as an ambassador of the organization, and performing days of service and other service activities that directly interact with CHIL youth and those we serve.

Terms: Associate Board Members may serve three consecutive two-year terms. An Associate Board Member who has served their full six-year term may join for another two-year term after having stepped off the Board for one year.